

8460 YEAR IN REVIEW

As we take the survey, this is a great time to review what we did with all the feedback you provided from last year's survey. Does this mean that all of our concerns from the last survey have been fixed? Of course not. We know that we always have work to do, to improve our store, but we continue to work to take your suggestions and get better.

THE HOME DEPOT STRATEGY FOR SUCCESS!

CUSTOMER SERVICE

IN STOCK

STORE APPEARANCE



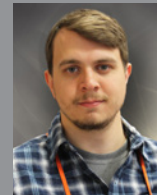
OUR LEADERSHIP TEAM



Teresa Whitworth



Michele Nelson



Brandon Damon



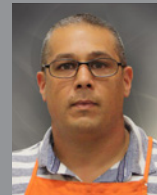
Brian Bradshaw



Chris Griese



Erik Brumbaugh



Hugo Blomquist



Jamie Salsberry



John Buxton



Lisa McKenzie



Matt Haldeman



Rhonda Jurgensen



Ryan Mulford



Sonja Nissley



Stacy Mackley



Todd Miller

2008 - 2018 10 YEAR ANNIVERSARY



OUR STORE MANAGEMENT AND ASSOCIATES WITH OVER 10 YEARS OF THD EXPERIENCE



- Visited Store 8460 - SCOTT SWEENEY

Northern Plains Regional Vice President



TAKING CARE OF OUR PEOPLE

Since the inception of The Homer Fund in 1999, \$100 million had been given to associates though direct grants and matching grants!



97% of our store's associates contribute to The Homer Fund

SUCCESS SHARING

Let's work hard to increase our chances for a Success Sharing payout for the second half of 2018 by: putting Customers FIRST; honoring our Orange Promise to deliver the most convenient experience and best value to our customers; and remain focused on our core objectives - customer service, in-stock and store appearance.

2nd Half 2017 and 1st Half 2018 payout
\$30,539

LIVING THE HEALTHY ORANGE LIFE

Home Depot Associates Receive

- Annual Health Screening**
Free with Home Depot medical insurance, reduced for everyone else. Includes family members.
- Doctor on Demand**
24/7 Medical help & support from actual doctors.
- Quit for Life**
Assistance to help you stop smoking... Permanently!
- Flu Vaccines**
Available Annually. Free for THD associates.
- Health & Better Living Challenge**
Our yearly health challenge gives advice and support to get associates healthy.

BENEFITS OF BEING ORANGE

Home Depot Associates Receive

- Purchasing Power**
Online credit that can be used to purchase merchandise with easy automatic payroll deductions.
- Associate Discounts**
Discounts on nearly everything from electronics to travel.
- ESPP & 401k**
Company match on retirement savings & a 15% discount on Home Depot stocks.
- Tuition Reimbursement**
THD will help you invest in your education.
- Home, Auto & Pet Insurance**
Ensure all the important things in your life are insured at very competitive rates.
- Backup Dependent Care**
Extremely reduced rates or often completely free dependent care for children and adult/elder care.



RENOVATIONS

ALWAYS INNOVATING

PRODUCTS & SERVICES



TO IMPROVE
THE CUSTOMER & ASSOCIATE

EXPERIENCE



ASSOCIATES

401(k) Match • ESPP • Success Sharing • Advancement Opportunities
The Homer Fund • Store Remodels • Parties and Cookout

COMMUNITY

Team Depot • Veteran's Projects • How-to-Clinics • Kid's Workshops
Community Outreach • Job Fairs • Do-It-Herself Workshops



8460
VOA
Voice Of the Associates



This YEAR IN REVIEW was produced for The Home Depot store #8460 by the VOA (Voice Of the Associates) committee.
Editorial Contributions: Teresa Whitworth and Sonja Nissley. Graphic Design: Jerry Kanabel. Content Proofing: Sonja Nissley, Lisa McKenzie and Teresa Whitworth.