

Sign customers up for Leads and Measures every chance you get!



Always ask customers if they would like to sign up for Home Depot Credit.



Remember to complete your monthly inFocus Quiz and any training.

> Monthly Newsletter for The Home Depot Store # 8460 • Tiffany Springs Store Manager: Michael Laughlin

> > Vol. 10, No. 03 | March 2024



# The Social Structure ASSOCIATES March Social Structure March Structure





WILL MARTINEZ

MILESTONE HOMER to Bri from SM Michael



ESMERALDA MENDEZ

MILESTONE HOMER to Tom from SM Michael



O'DONNELI

MILESTONE HOMER to Esmeralda from SM Michael



PATOLO

HOMER to John Reeves from SM Michael



MILESTONE HOMER to Robert from DS Brad

HOMER to Eddie

from inFocus Captin Gary



MILESTONE HOMERS to Tom and Marie on MET



HOMER to Grace from DS Heather



HOMER to Gary from OASM Silvia

HOMER to Rocky

from DS Heather



HOMER to Parker from MASM Gregory



HOMER to Kim from DS Daniel



HOMER to Jacob from MASM Gregory



SAFETY BRAVO to Travis from Tom (MET)



o Gary A Silvia





## SUCCESS SHARING CELEBRATION





Esmeralda receiving the Credit Allstar Award from Craig Pronske, The Home Depot Credit Services.

#### Welcome to our new Operations Assistant Store Manager



- Q How long have you been with THD and what was positions have you held?
- Five years. FT Closing Head Cashier, Hardware DS and Key Carrier @ 3019.
   Plumbing DS, Kitchen & Bath DS, Garden DS, Front End DS, then promoted to CXM @3006.
   SASM @ 3026. Now OASM of 8460.
- Q What did you do before working at THD?
- A ASM for Aldi Foods.
- Q What hobbies do you enjoy?
- A Shopping and watching the KC Chiefs with my Dad.
- Q What's a meal you could eat over and over again?
- A Sushi.
- Q If you could go anywhere for a vacation, where would you want to go?
- A Sicily.
- Q Who has influenced you the most in life?
- A My Father.
- Q What's your favorite part of working for THD?
- A Giving back to others what I know -Building strong relationships.
- Q What's your advice to Associates?
- A Be kind to one another.



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The ORANGE PEEL store newsletter began back in August of 2015 with ASDS:

Sonja Nissley and Lot Associate: Jerry Kanabel. The title ORANGE PEEL came from our associates being referred to as Orange Blooded or Orange at Heart we thought that the Orange PEEL is what covers what is inside of the Orange and since this newsletter is all about what is going on inside of our store, that name seemed fitting. We have been honored to have received a few Regional Vice President awards for the production of our store newsletter. Always a pleasure to honor and spotlight our wonderful Store Associates, Team Leaders and Management Staff for 9 years now and hope to continue producing and delivering the ORANGE PEEL.

NGE P



ALL INCLUSIVE WHOLE HOME CARPET INSTALLATION

NOW INCLUDES: Rip up and haul a

#### BIRTHDAYS

03/03WARREN O. Hardware03/05CARA P. Pro Sales03/05COREY C. Lot03/08ELEANORE F. Electrical/Lighting03/12JACOB W. Lumber		
03/05     COREY C. Lot       03/08     ELEANORE F. Electrical/Lighting	03/03	WARREN O. Hardware
03/08 ELEANORE F. Electrical/Lighting	03/05	CARA P. Pro Sales
	03/05	COREY C. Lot
03/12 JACOB W. Lumber	03/08	ELEANORE F. Electrical/Lighting
	03/12	JACOB W. Lumber
03/17 HEATHER A. Services DS	03/17	HEATHER A. Services DS
03/20 ROCKY M. Deliveries	03/20	ROCKY M. Deliveries
03/23 MARTIN LE. Hardware	03/23	MARTIN LE. Hardware
03/23 TRAVIS H. MET	03/23	TRAVIS H. MET
<b>03/28</b> JERRY K. Lot	03/28	JERRY K. Lot

#### **NEW HIRES**

AARON WILLIAMS Freight	_
BRENDA MACDONALD Cashier	
SYDNI MARTIN Cashier	
THOMAS BECKWITH Cashier	

### ANNIVERSARIES

GARY F. Office	5 yrs
SAM C. Tool Rental	8 yrs
TROY A. Lumber	3 yrs
LARRY A. Pro Sales	6 yrs
LORIE B. Garden	10 yrs
TOM N. Garden	10 yrs
JIMENA. Garden	1 yr
PAM W. Head Cashier	25 yrs
HAYDEN L. NOASM	5 yrs
JOE E. Cashier	1 yr
MATT G. Garden DS	2 yrs
KIM W. Paint	23 yrs
EDDIE A. Lumber DS	6 yrs
SONJA N. ASDS	24 yrs
ALONDRA L. Head Cashier	5 yrs
ARMANDO S. Deliveries	5 yrs
SUSIE A. Cashier	<b>25 yrs</b>
ISAIAH S. Cashier	1 yr
BILL ST.M. Tool Rental	11 yrs
	SAM C. Tool Rental TROY A. Lumber LARRY A. Pro Sales LORIE B. Garden TOM N. Garden JIMENA. Garden PAM W. Head Cashier HAYDEN L. NOASM JOE E. Cashier MATT G. Garden DS KIM W. Paint EDDIE A. Lumber DS SONJA N. ASDS ALONDRA L. Head Cashier SUSIE A. Cashier ISAIAH S. Cashier



ANGE PEEL

## DIVERSITY, EQUITY & INCLUSION

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DEVELOPMENTAL DISABILITIES AWARENESS MONTH
ETHNIC EQUALITY MONTH
GENDER EQUALITY MONTH
GREEK-AMERICAN HERITAGE MONTH
IRISH-AMERICAN HERITAGE MONTH
NATIONAL COLON CANCER AWARENESS MONTH
NATIONAL KIDNEY MONTH
NATIONAL MULTIPLE SCLEROSIS AWARENESS AND EDUCATION MONTH

NATIONAL WOMEN'S HISTORY MONTH

We strive to create a place where everyone feels at home. Here, our associates are respected for who they are and for what they can do. Our company is stronger when we challenge each other to look at situations in new ways and when we can support every customer who walks through our doors and make them feel welcome, too.

03/01	Employee Appreciation Day
03/08	International Women's Day
03/08	Maha Shivarati (Hindu)
03/10	Ramadan begins (Islam)
03/10	Harriet Tubman Day (USA)
03/14	Рі п Day
03/14	Equal Pay Day
03/15	International Day to Combat Islamophobia
03/17	St. Patrick's Day
03/21	World Down Syndrome Day

03/23	Purim (Jewish)
03/25	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
03/24	Palm Sunday (Christian)
03/25	Holi (Hindu)
03/29	Good Friday (Christian)
03/31	International Transgender Day of Visibility
03/31	Easter (Christian)
03/31	César Chávez Day (USA)



This monthly newsletter is produced for The Home Depot store #8460 by the VOA (Voice of the Associate) committee. Editorial: Sonja Nissley. Graphic Design/Photography: Jerry Kanabel. Contributing Photography: Heather Archbold, Michael Laughlin, Rich Westover and Travis Hammett. Proofing: Sonja Nissley.

