



Sign customers up for
Leads and Measures
every chance you get!



Always ask customers if
they would like to sign up
for **Home Depot Credit**.



Remember to complete
your monthly **inFocus Quiz**
and any **training**.



RANGE PEEL

Monthly Newsletter for The Home Depot
Store # 8460 • Tiffany Springs
Store Manager: Michael Laughlin

Vol. 9, No. 12 | December 2023



Celebrating the holidays at
THE GNOME DEPOT

NOVEMBER 2023

The ASSOCIATES OF THE MONTH

DS



DANIEL KIRBY

SALES



SAMMIE RINCON-VEGA

SPECIALTY



DENISE TRUTNA

SERVICE DESK



TONII HENDERSON

OPS



KJELL MCINTIRE

CASHIER



WILL MARTINEZ

RECOVERY



WILL MARTINEZ

MET



KEATON HELM

FREIGHT



JAMES BRAGG



8460 RECEIVES THE CREDIT CHAMPIONSHIP BELT

Esmeralda had 100 apps for Credit in November
SM Michael, Esmeralda and Craig Pronske from Credit Services



HOMER awarded to Todd on MET



HOMER awarded to Robert from DS Brad



HOMER awarded to COS Kathy from SASM Rich



SM Michael hands out Milestone HOMER awards to Jordan (Silver), Copper (Platinum), Kim (Platinum) and Gary (Silver)



HOMER awarded to Tonii from DS Heather



HOMER awarded to Gary from SM Michael



PLATINUM HOMER awarded to DS Daniel from SM Michael



HOMER awarded to Denise from DS Brad



HOMER awarded to Leslie from DS Daniel



Welcomes our new
Specialty Assistant
Store Manager



RICH WESTOVER

- Q** How long have you been with THD and what was positions have you held?
- A** I started working for The Home Depot, part time, in 2002. I left briefly for about three months in 2014. Then I came back in January 2015. I have worked in flooring, paint, hardware, appliances, Service desk and deliveries. Most recently I was the opening CXM in liberty.
- Q** What did you do before working at THD?
- A** After high school I enlisted in the Army and was stationed in Germany. In 1995 I started working as a Firefighter for the City of Findlay, Ohio. I retired as a Captain in 2020. In May 2020, I went from part-time to full-time with THD. That is when I transferred from the Bowling Green, Ohio Home Depot to the Liberty, Missouri Home Depot.
- Q** What hobbies do you enjoy?
- A** Home improvement projects around the house. About to tackle finishing our basement.

- Q** What's a meal you could eat over and over again?
- A** Pepperoni pizza.
- Q** If you could go anywhere for a vacation, where would you want to go?
- A** Somewhere in the Caribbean Islands.
- Q** Who has influenced you the most in life?
- A** My wife and kids. They inspire me every day.
- Q** What's your favorite part of working for THD?
- A** Every day is different. Each day presents something different from the day before.
- Q** What's your advice to Associates?
- A** Take charge of your own development. Keep looking for ways to grow and learn with different positions in THD.

CELEBRATING THE HOLIDAYS AT THE GNOME DEPOT



Thanks to the VOA Decorating Committee: Kim, Josh, Sean, Sophie, Roxanne and Jerry.



365 Day Safety Celebration with our overnight freight team. Photographs courtesy of Sophie Shafer (Top left photo grilling). Bottom right photo: NOASM Hayden handing out Homer Awards.





Home Depot Protection Plan Specialist of the Month presented to Robert Blaylock from SASM Rich Westover.



Homer award to DS Brad from Melisa Belford the Regional Field Director Services for driving engagement in specialty.



NEW HIRES

- BREZA CARRANZA** Cashier
- BRIAN BURSEY** Order Fulfillment
- JOHN STIPEK** Flooring Sales
- KIRBY TAYLOR** Cashier



ANNIVERSARIES

12/02	JEFFREY P. Packout Team	6 yrs
12/03	MARIE DENISE L.E. MET	1 yr
12/05	VIKKI K. Special Services	9 yrs
12/17	SAMANTHA R. V. Garden	1 yr
12/21	COREY C. Lot	1 yr

BIRTHDAYS

12/01	EDDIE A. Lumber DS
12/07	ROXANNE B. Head Cashier
12/09	DILLON A. Deliveries
12/19	RICH S. Packout Team
12/26	LESLIE E. Special Services
12/29	ARMANDO S. Deliveries



Thanks to Tom N., Kim and Josh for assembling and decorating the Christmas Tree Lot and Cutting Station this year. Looks Great!

DIVERSITY, EQUITY & INCLUSION *December* **2023**

We strive to create a place where everyone feels at home. Here, our associates are respected for who they are and for what they can do. Our company is stronger when we challenge each other to look at situations in new ways and when we can support every customer who walks through our doors and make them feel welcome, too.

- HIV/AIDS AWARENESS MONTH
- UNIVERSAL HUMAN RIGHTS MONTH

12/01	World AIDS Day
12/03	International Day for People with Disabilities
12/05	International Volunteer Day
12/07	Hanukkah begins at sunset (Jewish)
12/09	International Genocide Prevention Day
12/10	International Human Rights Day
12/15	Hanukkah ends at sunset (Jewish)

12/15	Hanukkah ends at sunset (Jewish)
12/25	Christmas (Christian)
12/26	Kwanzaa week (Celebration of African Customs and Cultures)
12/26	Boxing Day
12/31	New Year's Eve
11/27	Ascension of Abdu'l-Baha (Baha'i)



This monthly newsletter is produced for The Home Depot store #8460 by the VOA (Voice of the Associate) committee. Editorial: Sonja Nissley. Graphic Design/Photography: Jerry Kanabel. Contributing Photography: Brad Keister, Daniel Kirby, Eddie Alvarez, Kim Walker, Michael Laughlin, Rich Westover, Sophie Shafer and Travis Hammett. Proofing: Sonja Nissley.

