



Sign customers up for **Leads and Measures** every chance you get!



Always ask customers if they would like to sign up for **Home Depot Credit**.



Remember to complete your monthly **inFocus Quiz** and any **training**.



# RANGE PEEL

Monthly Newsletter for The Home Depot  
Store # 8460 • Tiffany Springs  
Store Manager: Michael Laughlin

Vol. 9, No. 07 | July 2023



## VOICE OF THE ASSOCIATE

# THE HOME DEPOT

FORM JUNE 2023

# The ASSOCIATES OF THE MONTH

DS



**BRAD KEISER**

SALES



**KEVIN PYLYPCZUK**

SPECIALTY



**CARA PURDY**

SERVICE DESK



**SAM GILLILAND**

OPS



**RON MALONE**

CASHIER



**SHEA HILL**

RECOVERY



**PAM WHITE**

MET



**MARIE LINDOR EURISTIL**

FREIGHT



**KERRY BROWN**

## VOICE OF THE ASSOCIATE (VOA) – Survey –

The purpose of the VOA surveys is to drive associate engagement and continue to make The Home Depot (THD) a great place to work. We conduct two annual VOA surveys that allow leaders to “listen” to their associates’ confidential feedback and address associates’ challenges. At THD, we want to have the most engaged associates in retail.

## VOICE OF THE ASSOCIATE (VOA) – Committee Purpose –

A VOA Committee is a group of associates who work with their leadership to identify opportunities to improve the associate experience at THD. They work with leaders to use VOA survey results to provide realistic and tangible ways to drive a better associate experience for their peers, with the goal of continuing to make THD a great place to work.

## HOMER AWARDS



**HOMER AWARDED to Kim from SM Michael**



**HOMER AWARDED to Kevin from DS Brad**



**HOMER AWARDED to Sam from DS Heather**



**HOMER AWARDED to Alayna from DS Nick**



## TAKING CARE OF OUR PEOPLE



## TAKING CARE OF OUR PEOPLE

Since the inception of The Homer Fund in 1999, \$100 million had been given to associates through direct grants and matching grants!



Our store was able to help several associates with grants through **The Homer Fund** and **Fund Raisers**. Over **\$6,296** was given last year.

### VOICE OF THE ASSOCIATE (VOA) — Committee Responsibilities —

VOA committees are responsible for gathering and providing additional feedback to help their leaders identify the right actions for their action plans.

- Attend and actively participate in monthly meetings
- Talk with associates and ask questions to gain additional feedback on the survey results



Please take the Survey and let us know how we are doing.

Michael Laughlin  
Store Manager

July 10 thru  
Aug 03



## NEW ASSOCIATE COACHES

— Appreciation Week —

**COACH**



HOMER AWARDED  
to Phillip from SM Michael



HOMER AWARDED  
to Ron from SM Michael



**COACH**

**ALWAYS INNOVATING**  
PRODUCTS & SERVICES

TO IMPROVE  
THE CUSTOMER & ASSOCIATE

# Experience

**in FOCUS**

**ADAM BODDICKER**  
Lumber Associate

**SAFETY TAKES EVERYONE**  
EVERY second, EVERY decision, EVERY day safe.

## WELCOME NEW HIRES

**ALMA SOTO RENTERIA** Cashier  
**JACOB LEININGER** Lumber

**CHELE HOLSTED**  
Cashier

## BIRTHDAYS

07/01	ESMERALDA M. Cashier
07/03	JEFFREY P. Freight
07/03	MICHAEL B. Pro DS
07/05	CARIE H. Cashier
07/05	TREVONTE P. Freight
07/06	LOGAN J. Cashier
07/08	LAURA T. Garden
07/08	WILL M. Cashier
07/13	TALEEA W. Head Cashier
07/16	DYLAN T. Garden
07/23	SADO A. Plumbing
07/24	ROB S. Head Cashier
07/26	JACKSON G. Cashier
07/30	ALEX V. MET
07/31	KIM W. Paint

THE HOME DEPOT HAS

# Heart



## ASSOCIATES

401(k) Match • ESPP • Success Sharing  
Advancement Opportunities  
The Homer Fund • Parties and Cookout

## COMMUNITY

Team Depot • Veteran's Projects  
How-to-Clinics online • Kid's Workshops  
Community Outreach

## ANNIVERSARIES

07/03	KENNETH M. Freight	3 yrs
07/03	MARIANA SHANAJ. Freight	2 yrs
07/09	BELETE B. Deliveries	1 yr
07/09	JORDAN W. Service Desk	1 yr
07/10	ERIK B. Hardware	10 yrs
07/16	RON W. Paint	1 yr
07/19	SCOTT M. MET	7 yrs
07/24	NORIA G. Tool Rental	8 yrs
07/24	JOY C. Checkout DS	3 yrs
07/28	REGAN S. Millwork	3 yrs
07/30	DEMETRIA R. Service Desk	14 yrs

# DIVERSITY, EQUITY & INCLUSION

We strive to create a place where everyone feels at home. Here, our associates are respected for who they are and for what they can do. Our company is stronger when we challenge each other to look at situations in new ways and when we can support every customer who walks through our doors and make them feel welcome, too.

July 2023

FRENCH-AMERICAN  
HERITAGE MONTH

JULY 1 CANADA DAY ( CANADA )	JULY 4 INDEPENDENCE DAY ( USA )	JULY 9 MARTYRDOM OF THE BAB ( BAHAI' )	JULY 11 WORLD POPULACE DAY	JULY 14 BASTILLE DAY
JULY 18 INTERNATIONAL NELSON MANDELA DAY	JULY 19 MUHARRAM ISLAMIC NEW YEAR	JULY 24 PIONEER DAY ( QUEBEC )	JULY 26 NATIONAL DISABILITY INDEPENDENCE DAY ( COMMEMORATES THE SIGNING OF THE AMERICANS WITH DISABILITIES ACT )	JULY 30 INTERNATIONAL DAY OF FRIENDSHIP