



Sign customers up for **Leads and Measures** every chance you get!



Always ask customers if they would like to sign up for **Home Depot Credit**.



Remember to complete your monthly **inFocus Quiz** and any **training**.



RANGE PEEL

Monthly Newsletter for The Home Depot
Store # 8460 • Tiffany Springs
Store Manager: Andrew Ormond

Vol. 6, No. 11 | November 2020



SEAN

HALLOWEEN

2020

SEEING DOUBLE





DON'T MISS YOUR 2021 ANNUAL ENROLLMENT



ENROLL ONLINE BY NOV. 20 AND BE ENTERED TO WIN **FREE** BENEFITS FOR 2021!

ENROLL
NOV. 2 - NOV. 20



GET THE SCOOP NOW
livetheorangelife.com/ae

Your Action Required!

Your 2020 benefits will carry over to 2021 if you do not take action, with the following exceptions:

- If you enroll in a Home Depot Medical Plan, you are eligible to receive discounts off of your medical plan payroll deduction. To receive these discounts, you must actively certify during enrollment and take the required action to earn the discounts.
- If you want coverage in a Health Care and/or Dependent Care Spending Account in 2021, you must actively enroll.

PLEASE NOTE: Annual Enrollment is your time to review and make changes to your benefits. Don't miss out. After the 2021 Annual Enrollment Period, you will not be able to make a change unless you experience a Qualifying Life Event as described in the Benefits Summary for U.S. Full-time Hourly and Salaried Associates located on livetheorangelife.com/spd.

* For more information and contest rules, go to livetheorangelife.com/aecontest.



Kim Walker, D24/28

- Q** How long have you been with THD and what was your first position?
A 19 years. I started in the garden center at the Liberty HD as a sales associate.
- Q** If you could have any position in the store, what would it be?
A I love going back and forth between paint and garden. I am exactly where I want to be.
- Q** What department would you never want to work in?
A Flooring. I hate Math.
- Q** What did you do before working at THD?
A I went to college; got a degree in English and certified to teach high school. Also worked for the lawn and garden buyer at Sutherlands before starting a family.
- Q** What's a hobby that you enjoy?
A Gardening. I love growing things as organically as possible. Also love cooking, baking, painting and traveling.
- Q** What's a meal you could eat over and over again?
A Mexican or Italian anything. Is ice cream considered a meal? Because that too.
- Q** What's your favorite part of working for THD?
A I like the physicality of the job and helping people complete projects.
- Q** What's your advice to new associates?
A Ask questions. The phone and Internet are great tools but nothing replaces the knowledge of a veteran employee. Be OK with making mistakes and learn from those. No one is perfect.



Cynthia Horseman



Rhonda Jurgensen



Juana Mendez



Jerry Kanabel



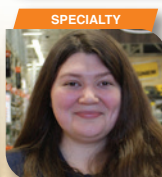
ASSOCIATES OF THE MONTH - OCTOBER 2020



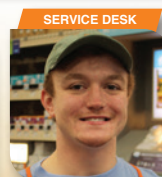
Trinity Goerke



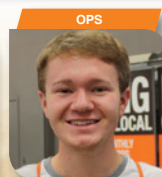
Tom Nixon



Cheyenne Jones



Ty Seiwert



Conor Miller



Roxanne Bicknell



Jacob Murphy



Cortez Sipple

MILESTONE AWARDS



Vanessa Lopez, D23/59

- Q** How long have you been with THD and what was your first position?
- A** I have been with Home Depot for 8 years now. I started off as a bilingual Pro cashier.
- Q** If you could have any position in the store, what would it be?
- A** I feel like my current position suits me well. I wouldn't trade it for any other department besides becoming an ASM.
- Q** What department would you never want to work in?
- A** I love every department I have no issues working where ever is needed.
- Q** What did you do before working at THD?
- A** Prior to THD I worked as a sales associate at Cricket Communications.



HOMER AWARDS

- Q** What's a hobby that you enjoy?
- A** Love spending quality time with my lovely family!
- Q** What's a meal you could eat over and over again?
- A** I would have to say all Mexican food. I could eat that any and every day.
- Q** What's your favorite part of working for THD?
- A** Being able to assist customers in their needs for their homes and able to work with a group full of people eager to do the same.
- Q** What's your advice to new associates?
- A** Ask a lot of questions when you don't know. Listen and take notes.



QUARTERLY DISTRICT RECOGNITION AWARD





Andrew enlisted Moose and Trinity on a project of constructing a grandchild's bed for a customer.



It's time to get your FREE flu shot!

This Season a Flu Vaccine is More Important than Ever!

The Home Depot's Flu Program entitles you to one FREE flu vaccine during the time period of September 21, 2020 through March 26, 2021.

livetheorangelife.com/flu.



NEW HIRES

AHMED ZLITNI – Order Fulfillment
BAILEIGH KIENZLE – MET
BRIAN GARCIA – Freight
CALEB HASTINGS – Order Fulfillment
JESSICA SHROYER – Service Desk
JOHN GERLT – Electrical
JOHN REEVES – Plumbing
JOSH LANSANGAN – MET
JOSIAH LOWE – Paint
KENEJA GREEN – Freight
NADINE ROBERTS – MET
RILEY KREIKEMEIER – Cashier
TY SIEWERT – Service Desk

Roxanne Bicknell

CASHIER OF THE YEAR 2020

BIRTHDAYS

11/01 KENNETH M. Freight Team Associate
11/04 DALE K. Order Fulfillment Associate
11/04 JESSICA S. Customer Service Desk
11/10 AVA S. Cashier
11/11 TY S. Customer Service Desk
11/13 BRITTNEY G. Customer Service Desk
11/15 DEMETRIA R. Customer Service Desk
11/24 NADINE O. Plumbing
11/26 SHEA H. Cashier
11/28 GARY F. Back Office

MERCHANDISING EXECUTION TEAM (MET) OF 8460



Requested to not be photographed
BAILEIGH • NADINE • SKYLER • MEGAN S

ANNIVERSARIES

11/08 NORMA H-T. Customer Service Desk	3 yrs
11/12 JEFF W. Customer Service Desk	1 yr
11/16 HUGO B. Lumber DS	14 yrs
11/20 JANICE O. Garden Associate	5 yrs
11/24 KANYON H. Flooring Associate	2 yrs
11/27 JUSTIN R. Freight Team Associate	3 yrs
11/29 KATHY F. Customer Order Specialist	14 yrs

