



Sign customers up for
Leads and Measures
every chance you get!



Always ask customers if
they would like to sign up
for **Home Depot Credit**.



Remember to complete
your monthly **inFocus Quiz**
and any **training**.



RANGE PEEL

Monthly Newsletter for The Home Depot
Store # 8460 • Tiffany Springs
Store Manager: Robert Large

Vol. 4, No. 3 | **March 2018**



Stacy & Ron
MACKLEY MALONE

RECEIVING



Regional Human Resources Director (RHRD), Jeremy Welsh, visits 8460. While he was here, he provided a few tips on how best to drive a selling culture amongst associates. Pictured here; Sonja Nissley (Associate Support DS), Jeremy Welsh (Jedi), Sonya Burris (District Human Resources Manger), Rob Large (Store Manager) and Teresa Whitworth (OASM).



Jacob Murphy, D90

- Q How long have you been with THD and what was your first position?**
- A** 4.5 years total, but I left for a year. I started as a cashier.
- Q If you could have any position in the store, what would it be?**
- A** FES, Front End Supervisor.
- Q What department would you never want to work in?**
- A** Hardware! The returns and making keys...ugh.
- Q What department would you like to learn?**
- A** Order Fulfillment.
- Q What's a hobby that you enjoy?**
- A** I like anime and video games.
- Q What's a meal you can eat over and over again?**
- A** Alfredo spinach pizza.
- Q What's your favorite part of working for THD?**
- A** Expanding your family and friends. Home Depot is like a second family and it's always good to spend time with people you care about.
- Q If there was one thing you could change about 8460, or THD in general, what would it be?**
- A** The brutal attendance policy.
- Q What's your advice to new associates?**
- A** Don't get overwhelmed and worry about making mistakes. Nobody is perfect. Just don't be afraid to ask questions and be kind to everyone, even when you're having a bad day.

ASSOCIATES OF THE MONTH

★★★ February 2017 ★★★



Todd Miller



Sherrie Hoskinson



Norma Harris-Tavares



Bree Segorski



Paula Andres



Matthew Howerton

100 days

ACCIDENT-FREE SAFETY CELEBRATION

BBQ

Customer Feedback:

I found Sonny (we see each other from time to time at the store) to ask him an electrical question, we discussed it, and then he walked me over to find Frank, a Master Electrician, to sort out the problem. This is the sort of help I do not find anywhere else.

Customer Feedback:

I picked up 26 bags of ice melt to put down for an ice storm that was on its way in the next day. When I went to load my truck with the 26 bags, Jerry K helped me load all the bags into my truck. Now I am 31 and I know Jerry is not, and I told him that it really was not needed but he helped me load them anyway.

Customer Feedback:

I want to thank Jackie for taking the time to call Jacob to help me with my heavy purchases and I want to thank Connor for the quick and very friendly check out. Great experience. Bravo to your fabulous team !!!!



Leorah Addadi, D24

- Q How long have you been with THD and what was your first position?**
- A** *A year. I started in mid-March, right after Spring Break.*
- Q If you could have any position in the store, what would it be?**
- A** *I really like where I am. Maybe full time paint one day. That would be fun. Maybe, Cynthia's job, I don't know what you call her position, but it seems like fun.*
- Q What department would you never want to work in?**
- A** *I would never want to work in Millwork or anything wood or plumbing. Definitely not my areas of expertise.*
- Q What department would you like to learn?**
- A** *Learning Flooring would be cool.*
- Q What's a hobby that you enjoy?**
- A** *I love painting and doing crafts, especially with friends. Its so much fun.*
- Q What's your favorite season?**
- A** *Fall, It's so pretty.*
- Q What's a meal you can eat over and over again?**
- A** *Chocolate chip cookies and milk. I could say something else, but cookies and milk is more realistic.*
- Q What's your favorite part of working for THD?**
- A** *I love the people and the regulars. I like to see how their projects unfold and how everything works out. I love before and after pictures.*
- Q If there was one thing you could change about 8460, or THD in general, what would it be?**
- A** *Don't stay open till ten in the summer.*
- Q What's your advice to new associates?**
- A** *Be kind to customers because it makes your day so much easier.*



Pete Meyers, D28

- Q How long have you been with THD and what was your first position?**
- A** *4 years as of the end of February in the Garden department.*
- Q If you could have any position in the store, what would it be?**
- A** *Right where I am right now, part-time. I have been in management and I enjoy not having the pressure.*
- Q What department would you never want to work in?**
- A** *Lumber.*
- Q What department would you like to learn?**
- A** *Paint.*
- Q What's a hobby that you enjoy?**
- A** *I am not sure it's a hobby, but being limited on vacation time, Linda and I enjoy traveling the country to visit major league baseball stadiums. Still have a few to go.*
- Q What's your favorite season?**
- A** *Fall, I am from upstate New York and the beauty of the color changing of leaves is spectacular.*
- Q What's your favorite meal?**
- A** *Full blown turkey dinner.*
- Q What's your favorite part of working for THD?**
- A** *Payday – No seriously, it's meeting all the types of customers.*
- Q If there was one thing you could change about 8460, or THD in general, what would it be?**
- A** *Having the same days off every week would be wonderful.*
- Q What's your advice to new associates?**
- A** *Be on time, ready to work and be safe.*



Upcoming Workshops

Do-It-Yourself

SATURDAY **Installing a Ceiling Fan**
3/17
 10:00 AM - 11:30 AM

Do-It-Yourself

SATURDAY **Installing Tile Backsplash**
3/24
 10:00 AM - 11:30 AM

Kids Workshop

SATURDAY **Window Birdhouse**
4/7
 9:00 AM - 12:00 PM

Do-It-Yourself

SATURDAY **Spring Lawn Prep**
4/14
 10:00 AM - 11:30 AM

Do-It-Herself

THURSDAY **Modern Wall Planter**
4/19
 6:30 PM - 8:00 PM



401 (k) Savings Plan

The company match puts **FREE MONEY** in your **FutureBuilder** account as an incentive to save!

The company adds **\$1.50** to your account for every **\$1** you save on the first **1%** of your pay, and **50 cents** for every additional **\$1** your save from **2%** to **5%** of your pay.

Once you've completed one year of service with The Home Depot (*at least 1,000 hours in a 12-month period*) or two years of service (*regardless of hours worked*), you'll begin receiving matching contributions on the first **5%** of pay you save through **FutureBuilder**.

You contribute to **FutureBuilder** through convenient payroll deductions. You can have your contribution automatically increased by **1%** (*or more*) each year.

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NEW HIRES

ALISIO ORTIZ - Lot
BJ SIMER - Freight
BRYAN PAYNE - Freight
JOHN JONES - Plumbing
KALANI LINDSAY - Cashier
KIRSTEN BLACKWELL - Cashier
LARRY ALDERSON - Millwork
MATTHEW HOWERTON - Cashier
SETH GRAYBILL - Garden
THOMAS FRANKS - Order Fulfillment
TREY DOCKERY - Cashier
WYATT FARKAS - Garden

BIRTHDAYS

03/02 NIKETA Y. <i>Decor Sales Associate</i>
03/05 LISA M. <i>Front End Supervisor</i>
03/08 CHRIS C. <i>Packout Team Associate</i>
03/09 RANDY M. <i>Hardware Sales Associate</i>
03/11 REBEKAH T. <i>Cashier</i>
03/20 PATRICK D. <i>Cashier</i>
03/22 LISA D. <i>Cashier</i>
03/23 TRAVIS H. <i>PRO Lot Loader</i>
03/26 ELAINE W. <i>Service Department Supervisor</i>
03/26 ROB L. <i>Store Manager</i>
03/28 JERRY K. <i>Lot Associate</i>
03/31 ERICA R. <i>PRO Cashier</i>
03/31 MARILYN M. <i>Paint Sales Associate</i>

ANNIVERSARIES

03/01 CULLEN M. <i>Appliance Sales Associate</i>	1 yr
03/01 TOM N. <i>Garden Sales Associate</i>	4 yrs
03/02 ERICA R. <i>PRO Cashier</i>	2 yrs
03/04 EDWARD N. <i>Freight Team Associate</i>	1 yr
03/04 SAM C. <i>Tool Rental Service Tech</i>	2 yrs
03/07 LEORAH A. <i>Paint Sales Associate</i>	1 yr
03/08 DOMINIQUE B. <i>Head Cashier</i>	4 yrs
03/08 LORIE B. <i>Garden Sales Associate</i>	4 yrs
03/10 TABITHA R. <i>Head Cashier</i>	6 yrs
03/13 RYAN M. <i>Wall & Flooring DS</i>	5 yrs
03/15 PAM W. <i>Head Cashier</i>	19 yrs
03/17 ELTON M. <i>Electrical Sales Associate</i>	7 yrs
03/17 FRANK B. <i>Customer Service Greeter</i>	7 yrs
03/18 SONJA N. <i>Associate Support DS</i>	18 yrs
03/21 CHUCK W. <i>Plumbing Sales Associate</i>	6 yrs
03/22 SUSIE A. <i>Cashier</i>	19 yrs
03/23 JIM W. <i>Wall & Floor Sales Specialist</i>	5 yrs
03/30 JOHN P. <i>Millwork Sales Specialist</i>	6 yrs
03/30 BILL S. <i>Tool Rental Service Tech</i>	5 yrs

INVENTORY lunch



This monthly newsletter is produced for the Home Depot store #8460 by the VOA (Voice of the Associates) committee. Copy Editors: Elaine Williams and Sonja Nissley. Graphic Design: Jerry Kanabel. Content Proofing: Elaine Williams, Sonja Nissley and Teresa Whitworth.