



Remember to complete your monthly inFocus Quiz and any training.

RANGE PEE

Monthly Newsletter for The Home Depot Store # 8460 • Tiffany Springs Store Manager: Robert Large

Vol. 3, No. 8 | October 2017



DS SPOTLIGH

Nate Glenn / Lumber & Building Materials DS

Before working for THD, Nate worked for the Army for twenty-five years, four months, and one day. He describes his management style as a focus on taking care of his associates, so they can take care of the customers. With this method, everything else will take care of itself. While he loves working in Lumber/Building Materials, he wouldn't mind learning Millwork. He would never want to be a cashier because he likes to stay active. Nate's favorite holiday is Christmas, and he mostly enjoys the time he gets to spend with family. Even though money is no object, he would still

like to spend his days working in the Lumber department at Home Depot. If he had a pet dragon, he'd name him Ranger, and Nate has the utmost confidence that Rob would beat Branden in an arm wrestling match. Nate's advice to new associates is to complete their training before they hit the floor because it's much too difficult to take the time to go back and finish it.



A few weeks ago, Rhonda and a few other DS's in the district went down to help out in stores that had been effected by Hurricane Harvey. While she was there, she worked over 80 hours in five days with

14 hours of travel each way. That store did over five million dollars in a week.

ASSOCIATES OF THE MONTH · SEPTEMBER 2017



Stacy Mackley



Andrew Duncan



John Pyle



Paula Andres



Cameron Shilko



Cassidy Adams



Lorie Burnett, D28

- How long have you been with the company and what was your first position?
- 3 years, 7 months.
- What did you do before HD?
- Still work as a Head Cook at an elementary school. It makes my day when I see the smiles on the kids faces when they come to eat lunch.
- What department in the store would you love to work in?
- Actually, I'm content working in the garden department.
- What's your favorite holiday?
 - Christmas.
- What's your favorite holiday tradition?
- Putting up a tree and spending time with family.
- If money were no object, how would you spend your days?
- I love the ocean. I would travel to a sunny beach.
- If you a had a pet dragon, what would you name it?
- A Puff, (the magic dragon). Ha Ha.
- Do you have any pets? What kind?
- Yes. I have a sweet little Shih Tzu. Her name is Princess, she will be 15 vears old on Halloween.
- Who do you think would win an arm wrestling match: Rob or Branden?
 - Branden.
- Is there anything you'd like to see us do differently at 8460?
- I personally think we need a loader on duty in the evening.
- What advice do you have for new associates?
- Come to work on time. Ask plenty of questions, no question is a wrong question. Have a smile on your face when helping customers.



Frank Bingham, D31

How long have you been with

the company and what was your



Courtney Johnson, D31/94

- What did you do before HD?
- A I was a supply specialist in the Army.
- What department in the store would you love to work in?
- A I really like being a puller and working at the Service Desk.
- What position in the store would you never want to work?
- A Probably Paint.
- What's your favorite holiday?
- A Halloween!
- What's your favorite holiday tradition?
- A Christmas tradition we have in our family is only receiving one gift. We really like to focus on Jesus Christ because He's the real reason for the season.
- Q If money were no object, how would you spend your days?
- A I'd definitely go to the lake or beach more often.
- If you a had a pet dragon, what would you name it?
- A Winnie like Winnie the Pooh.
- Who do you think would win an arm wrestling match: Rob or Branden?
- A *silence* Rob.
- Q Is there anything you'd like to see us do differently at 8460?
- A No. You guys seem to have got it down.
- What advice do you have for new associates?
- A Stay positive very positive! It makes it easier and just no gossiping.

Customer Feedback:



Damon was an amazing help. He helped me find the kitchen and bathroom faucets plus a plug for the additional hole in the sink. He carried my boxes for me and walked me to the registers. He went out of his way to make sure I found what I needed and I really appreciated that.

Customer Feedback:

Bill, at the entrance of the store, was as friendly as it gets. He even helped me locate a specific product I was looking for.



Diane price matched an item for me so I didn't have to go to Lowe's. She was very positive and friendly during my interaction with her.



The young lady Autumn was really helpful at the checkout.



The hardware associate Alex, and the cashier Christopher were both very helpful and polite.

Customar

Customer Feedback:

Joy, at the checkout, was incredibly friendly and helpful.







The holiday season is quickly approaching. No Black Friday items or specials can be held for customers or associates until they have been purchased.

A 6 years, started in Tool Rental.

first position?

- What did you do before HD?
 A Had my own company for 20 years, taught at Vatterott school for 2 years
- taught at Vatterott school for 2 years, sold electrical supplies for 10 years and delivered pop in KC for 5 years.
- What department in the store would you love to work in?
- A I would like to try Kitchen and Bath.
- What position in the store would you never want to work?
- A Lumber.
- Q What's your favorite holiday?
- A Thanksgiving.
- What's your favorite holiday tradition?
- A Food. All kinds of food and being with family.
- Q If money were no object, how would you spend your days?
- A Traveling to see folks all over the US.
- If you a had a pet dragon, what would you name it?
- A Sterno.
- Q Do you have any pets? What kind?
- A Shih Tzu
- Who do you think would win an arm wrestling match: Rob or Branden?
- A With his weight, Rob, hands down.
- Q Is there anything you'd like to see us do differently at 8460?
- A Very friendly place.
- What advice do you have for new associates?
- A Pay attention, keep your work schedule and if you want advancement, volunteer for everything.



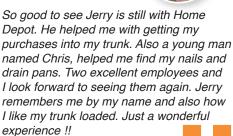
Feedback: Had excellent help from Todd in

Feedback:



Pam was very professional in helping us find the lawnmower we wanted to purchase. Pam went out of her way to see that we got the lawnmower we were shopping for and went out of her way to help us.

Feedback:





If **YOU** work in these departments: 23, 59, 29, 85, 70, 30, 31, 42, 26 and YOU individually get:



LEADS IN A MONTH = 1 HOMER

If **YOU** work in these departments: 21. 22, 24, 25, 27, 28, 38, and YOU individually get:



LEADS IN A MONTH = 1 HOMER

NEW HIRES

JOSE BARRALAGA - Freight

MARCY HAY - Service Desk

MICHAEL HEWITT - Freight

NATE GLENN - Lumber DS

NIA PEARSON - Freight

PAUL RUSSELL - Millwork

TAKEYIA TAYLOR - Back Office

TOM BRESHEARS - PRO Desk

ANNIVERSARIES

| 10/01 | CHRIS C. Freight Team Associate | 2 yrs |
|-------|--------------------------------------|-------|
| 10/01 | RAY D. Lumber Sales Associate | 3 yrs |
| 10/04 | MARK M. Wall & Floor Sales Associate | 1 yr |
| 10/10 | ELAINE W. Service Dept Supervisor | 5 yrs |
| 10/11 | STEVE R. Lumber Sales Associate | 6 yrs |
| 10/12 | KATHRYN B. Cashier | 1 yr |
| 10/18 | JEROD S. Paint Associate | 5 yrs |
| 10/21 | MATT B. Freight Team Associate | 1 yr |

BIRTHDAYS

| 10/03 | COURTNEY J. Service Desk Associate | | |
|-------|---|--|--|
| 10/07 | THOMAS S. Freight Team Associate | | |
| 10/11 | ALYSSA S. Plumbing Sales Associate | | |
| 10/12 | DAMON M. Wall & Floor Sales Specialist | | |
| 10/16 | ISAIAH D. Freight Team Associate | | |
| 10/18 | BROCK B. Kitchen & Bath Designer | | |
| 10/22 | MICHAEL H. Freight Team Associate | | |
| 10/23 | AMIT B. Cashier | | |
| 10/27 | JOHN B. Front End Supervisor | | |
| 10/27 | PAM W. Head Cashier | | |
| | | | |

Tuesday, October 31



All Halloween costumes MUST be within the company's dress code policy.